# **STAFF SELECTION COMMISSION**

## PROFORMA FOR SUBMITTING REQUISITIONS FOR RECRUITMENT TO SELECTION POSTS (**To be submitted in duplicate**)

Kindly note the following instructions before filling up the format:-

- 1. The Staff Selection Commission (SSC) recruits Group-B (Non Gazetted) and Group C (Non-Technical) posts up to the Level-8 of Pay Matrix in the 7<sup>th</sup> CPC (Grade Pay of Rs.4800/- in the 6<sup>th</sup> CPC).
- 2. The requisitions for Group 'B' (Non-Gazetted) and Group 'C' (Non-Technical) posts to be sent to the concerned Regional / Sub Regional Office of the Staff Selection Commission in accordance with the place of initial posting.
- 3. The Requisition Proforma duly filled, alongwith all the relevant Annexures, should be submitted under **Single Window System to the concerned Regional / Sub-Regional Office** of the Commission by the Indenting Ministry/Department by deputing an Officer who is well conversant with the Recruitment Rules of the Post for which requisition is being submitted.
- 4. Each requisition is to be accompanied by the following documents:
  - a) A copy of the notified Recruitment Rules with all amendments thereto, with GSR Number in bilingual (Hindi & English) (The Recruitment Rules should be revised in accordance with the DOP&T's OM No. AB-14017/61/2008-Estt. (RR) dated 17.03.2016).
  - b) A copy of the **No Objection Certificate** obtained from Division of Retraining and Redeployment of the Department of Personnel & Training in accordance with the CCS (Redeployment of Surplus Staff) Rules 1990 notified vide DOPT Notification No. 1/14/89-CS.III dated 28.02.1990 and DOPT letter No. 1/5/2000-CS.III dated 10.11.2000.
  - c) A copy of the laid down duties and responsibilities attached to the post (Annex-I).
  - d) A certificate in accordance with DOPT OM No. 36035/02/2017-Estt. (Res) dated 15.01.2018 in order to ensure compliance with the provisions of "The Rights of Persons with Disabilities Act, 2016" (Annex-II).
  - e) The Head of the Department (HOD)/ Head of Office (HOO) should give a certificate to the effect that he/she has personally checked and ensured the correctness of the information given in the requisition form and provisions of para 2.5 of the O.M. No. 7(2) /E.Coord/2013 dated 18.09.2013, as amended from time to time, of Ministry of Finance, Department of Expenditure, have been taken into account (Annex-III).

- f) The Head of the Department(HOD)/ Head of Office (HOO) should give a certificate to the effect that an officer of not below the rank of Under Secretary or equivalent in the Central Government will be deputed for Scrutiny of documents of candidates. The deputed officer shall have the authority of the organization to certify the admissibility of documents w.r.t. educational qualifications and experience as required under the Recruitment Rules for the requisitioned post(s) which shall be treated as final (Annex -IV).
- g) The Head of the Department (HOD) / the Authorized Signatory should give a certificate to the effect that the vacancies reported shall not be withdrawn nor the number and category-wise break-up of vacancies shall be altered (Annex-V).
- h) The Head of the Department (HOD)/ Head of Office (HOO) should give a certificate to the effect that he/she has personally checked and ensured the correctness of the information given in the requisition form with regard to the reservation of Persons with Disabilities (PwD) of the indented vacancy and **to indicate the point of the roster against which the above vacancy falls**. It should be clearly certified whether the above vacancy falls against the reserved point of PwD or not. If not, it may be indicated as to whether the post is identified suitable for being manned by the persons with disabilities.

5. Each requisition shall be submitted by the User Department separately, in case of more than one Requisition.

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# **<u>Requisition Proforma (Selection Posts)</u>**

1.	a.		Name of t	he	Organization/Office:							
	b.		Ministry/I	Dep	artment to which attached:							
	c. Whether the requisitioning authority is authorized by the administrative Ministry/Deptt. to place the requisition with the SSC directly:					Yes/I	No					
2.												
	and		complete	b	Designation:							
	postal address of the Nodal Officer of the organization		c	Address:								
				d	Telephone No., Mobile No. & Fax No.							
				e	E-mail:							
3.	Det	tails	s of the Post	t (fe	or which Requisition is bein	g sul	omitt	ed):-				
	a.	Na	ame of the p	DOS	:							
-	b.	Pa	y Matrix (a	s p	er 7 <sup>th</sup> CPC):							
	с.		ssification		Whether Group 'B'							
			Post	-	Non-Gazetted; or							
				ii	Group-'C', Non-							
	d.	Br	ief descript	ion	Technical; of the job requirements							
					ies of the post.							
	e.		ace of iniate(s)].	itia	posting [name of the							
	f.		hether All I involved?	[ndi	a Service Liability (AISL)				Yes/I	No		
4.			ave the vac									
			• • •		by promotion/resignation/ in case the vacancy is due							
					by transfer/deputation, the							
					lso be indicated)						<u> </u>	
5.	Bre bel		-	nci	es (This may be shown in	the	verti	ical and	horizontal	compon	ent as in	dicated
-	a)	<u> </u>		wis	e (Vertical)	UR		OBC	SC	ST	EWS*	TOTAL
		Ī	No. of vac	anc	vies							
		-	*In accor	dar	ce with DOP&T's OM No	. 36	039/1	 /2019-Е	stt.(Res.) d	lated 19	.01.2019	
	b)		Whether th	ne p	post is identified suitable for	Pwl	D Ca	ndidates	: Yes / I	No		
		-	If Yes, the <b>Type of D</b>		lowing information regardin bility	ng ty	-	f disabilit gory of	-		ssible disa	bility**
			••		•		Disal	bility	for PwD			•
			~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~		s and low vision			VH	YES/NO			
			(ii) Deaf	anc	l hard of hearing			HH	YES/NO			

		(iii) Locomotor dischilter : 1 1	ina					
		(iii) Locomotor disability includ cerebral palsy, leprosy cur	ing red,	ОН	YES/NO			
	dwarfism, acid attack victims and			UII	1 LS/NU			
		muscular dystrophy	and					
		(iv) Autism, intellectual disability, spec learning disability and mental illness		Others	YES/NO			
		(v) Multiple disabilities from amor		others	1 LO/110			
		persons under clauses (i) to (iv) ab	-					
		including deaf, blindness						
		**Permissible disabilities i.e. One Arm		-		-		
		Arm & One Leg affected, Both Arms affe	ected,	Low Vision	, Blind etc.	to be mentioned		
	(c)	Horizontal Reservation (Refer DOP&T O.M. No. 36035/02/2017-Estt.(Res.)dt.15.01.2018)						
		Out of the total number of vacancies s reserved for Persons with Disabilities (Pw		above in C	Col. 5(a), th	e number of vacancies		
		VH						
		НН						
		ОН						
		Others						
		Total vacancies reserved for Persons						
		with Disabilities (PwD)						
	(c)(i)	Out of Total reserved PwD vacancies in						
		5(c) above, number of vacancies which						
		may be filled through <b>non-PwD</b>						
		candidates in the event of not finding						
		candidates from earmarked PwD						
	(c)(ii)	category: Out of Total PwD vacancies as		Number		Vertical Category		
	(0)(11)	mentioned in 5(c) above, number of		rumber		Vertical Category		
		vacancies and corresponding Vertical						
		category which should be left unfilled						
		in the event of not finding candidates						
	<	from earmarked PwD category:						
5	(d)	Out of the total vacancies shown above		<u>Number</u>				
		in col. 5(a), vacancies reserved for Ex-						
	< 1 \ <• \	Serviceman (ESM)						
	(d)(i)	Out of Total ESM vacancies as		Number		Vertical Category		
		mentioned in 5(d) above, number of vacancies and corresponding Vertical						
		category which should be <b>left unfilled</b>						
		in the event of not finding candidates						
		from earmarked ESM category:						
6	Period	of probation						
7	Qualif	ication as laid down in the notified Recruit	ment	Rules includ	ling any rela	axation:		
	(a)	Essential			-			
	(b)	Desirable (Please indicate 'NIL' if not						
		specified in the Recruitment Rules)						
	(c)	Relaxation, if any						
8		er Indenting Department has furnished						
		arification on EQ/Eligibility/Experience						
		of the Regional Office(s) of SSC. If yes,						
		attach the said copies of correspondence						
	with th	ne requisite clarification.						

9	Age Limits as per Recruitment Rules :- Note: As regards age relaxation, attention is invited to <b>DoP&amp;T O.M.No.15012/2/2010-Estt.(D) dated</b>
	he 27 <sup>th</sup> March, 2012 read with the DoP&T O.M. No. 43019/28/86-Estt.(D) dated 01.02.1999 Any other requirements or conditions not covered by the above columns
11	Name, address & Tel. No. of the Officer (not below the rank of Under Secretary or equivalent of the Ministry/Deptt.) who shall be deputed/ contacted to assist SSC, when requireda.Name:Name: b.Designation:c.Address:d.Tel.No./Mobile No.e.E-mail:
12	Whether the captioned post(s) has/have been exempted from ban orders imposed by the M/o Finance vide their O.M. Nos.F.7 (1)-E(Coord.)/84, dated 03.01.1984 and F.7(3)/6/E. Coord/99, dated 05.08.1999 or any subsequent orders.
13	Whether a 'No Objection Certificate' from Division of Retraining and Redeployment of the DOPT has been obtained in accordance with the CCS (Redeployment of Surplus Staff) Rules, 1990 notified vide DOPT Notification No.1/14/89- CS.III dated 28.02.1990 and DOPT letter No. 1/5/2000-CS.III, dated 10.11.2000 or any subsequent orders? Copy to be enclosed.
14	Whether the number of vacancies reserved for SC, ST, OBC & EWS as mentioned in Column 5(a) above, is in accordance with the reservation quota fixed for these Categories as per DOPT O.M. No.36012/2/96-Estt.(Res.), dated 02.07.1997 and DOPT O.M. No.36012/5/97-Estt.Vol.II, dated 20.07.2000 & DoP&T O.M. No. 36039/1/2019- Estt.(Res.) dated 19/01/2019 or any subsequent orders?
	Whether the vacancies for PwD and ESM have been worked out with reference to DOPT O.M. No. 36035/02/2017-Estt.(Res.), dated 15.01.2018 and 36034/1/2014-Estt.(Res.), dated 14.08.2014 respectively or any subsequent orders? Whether the provisions of 'The Rights of Persons
10	with Disabilities Act, 2016' are complied with?
	Letter No. and date of the Previous requisition for the same post (along with category-wise break-up of the number of vacancies) placed with the SSC by your office.
18	Letter No. and date by which nomination has been made earlier by SSC to your office for the same Post and No. of vacancies filled by your Office/Deptt.

19	It is co	ertified that:
	a.	The information furnished against the above mentioned columns are correct and based on the records available with the office;
	b.	All vacancies projected in this requisition are regular and fall under the direct recruitment quota as per Recruitment Rules. Necessary sanction of the competent authority in the government for these posts has been obtained;
	с.	Age relaxation is in accordance with latest instructions of DOP&T.
	d.	Candidates nominated by the SSC against the vacancies reported in this requisition shall be given appointment by this office within three months from the date of nomination.

Place:	
Date:	

Sig	nature and Official Seal of the Officer
	authorized to send this requisition
a.	Name:
b.	Designation:
c.	Address:
d.	Tel/Fax. No
e.	E-mail:

Annex-I

#### **GOVERNMENT OF INDIA**

Department of \_\_\_\_\_\_ Ministry of \_\_\_\_\_\_

F.No.\_\_\_\_\_

Date: \_\_\_\_\_

#### CERTIFICATE

2. The Essential Qualification attached to the post as per RRs are:-

Skill Test/PET/PST/Medical Test/Typing Test, etc.(If applicable)

3. The laid down Duties and Responsibilities attached to the post are:-

Official Seal	Signature of	
	Head of Departm	nent/Head of Office :
	Name	:
Encl.: RRs	Designation	:
	Telephone No.: .	
Place:	E-mail	:
Date:		

Annex-II

#### **GOVERNMENT OF INDIA**

Department of	
Ministry of	

F.No. \_\_\_\_\_

Date: \_\_\_\_\_

#### CERTIFICATE

It is certified that the provisions of the 'THE RIGHTS OF PERSONS WITH DISABILITIES ACT, 2016'\* which has become effective from 19<sup>th</sup> day of April, 2017 and the policy relating to reservation for persons with benchmark disabilities has been taken care of while sending this requisition. The vacancy(ies) reported in this requisition fall(s) at points No(s)..... of Cycle No. of 100 point reservation roster out of which, ...... number of vacancy(ies) is/are reserved for persons with benchmark disabilities."

2. It is also certified that the post of ...... which is identified SUITABLE/NOT-SUITABLE for persons with Disabilities (PwD) with following Disabilities:-

Type of Disability	Category of Disability	Disability permissible/suitable for jobs attached to the post (i.e. One Arm affected, One Leg affected, Both Legs affected, One Arm & One Leg affected, Both Arms affected, Low Vision, Blind etc.)
(i) Blindness and low vision	VH	
(ii) Deaf and hard of hearing	HH	
<ul> <li>(iii) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy</li> </ul>	ОН	
<ul> <li>(iv) Autism, intellectual disability, specific learning disability and mental illness</li> <li>(v) Multiple disabilities from amongst persons under clauses (i) to (iv) above including deaf, blindness</li> </ul>	Others	

Official Seal	Signature of			
	Head of Departme	ent/Head of Office :		
	Name	:		
Place:	Designation	:		
Date:	Telephone No.	:		
	E-mail	:		

\*Please refer para 10 of DoP&T O.M. No. 36035/02/2017-Estt.(Res.) dated 15.01.2018.

### Annex-III

#### **GOVERNMENT OF INDIA**

Department of	
Ministry of	

F.No. \_\_\_\_\_

### Date: \_\_\_\_\_

#### CERTIFICATE

I have personally checked and ensured the correctness of all information given in the Requisition Form for the post of \_\_\_\_\_\_.

2. It is also certified that the provisions of para 2.5 of the O.M. No. 7(2)/E.Coord/2013 dated 18.09.2013 or any subsequent orders, of Ministry of Finance, Department of Expenditure, have been taken into account while submitting the requisition.

Place: Date:

Signature c	of	
Head of Department/Head of Office		
Name	•	
Designation	•	
Telephone No.	•	
E-mail	•	

#### Annex-IV

#### **GOVERNMENT OF INDIA**

Department of _	
Ministry of	

F.No.\_\_\_\_\_

Date: \_\_\_\_\_

### **CERTIFICATE** (As per Procedure of recruitment under Selection Posts)

This Office undertakes to depute an officer of at least the rank of Under Secretary or equivalent in the Central Government, for Scrutiny of documents of candidates before finalisation of results.

2. The Ministry/Department shall also ensure the uniformity in respect of EQ i.e. Essential Qualification & Experience for the same Post(s) requisitioned across all Regions.

3. The deputed officer is authorised by the organization to certify the admissibility of documents w.r.t educational qualifications and experience as required under the Recruitment Rules for the requisitioned post(s), which shall be treated as final.

4. The interpretation of the deputed Officer of this Ministry/Department regarding the Essential Qualification(s)/Experience for the requisitioned post(s) shall be final and shall also be treated as uniform for identical cases of candidates for the same post across all Regional / Sub-Regional Offices of the Commission.

5. Staff Selection Commission shall not allow any relaxation in EQ/Experience required for the requisitioned Post(s) and the decision of the Indenting Ministry/Department shall be final.

Official Seal	Signature	of	
	Head of Departm	ent/Head of Office :	
	Name	:	•••••
Place:	Designation	·	•••••
Date:	Telephone No.	·	•••••
	E-mail	:	•••••

### Annex-V

Date:

#### **GOVERNMENT OF INDIA**

<b>Department of</b>	
Ministry of	

F.No. \_\_\_\_\_

### **CERTIFICATE** (As per Procedure of recruitment under Selection Posts)

It is certified that the vacancies reported under the Requisition Proforma by this Office/Organization shall not be withdrawn. Neither the number nor the category-wise break-up of vacancies shall be altered. In the event of any unprecedented / exigent circumstances wherein there is a withdrawal of vacancies or alteration in the category-wise break-up of vacancies by this Ministry / Department, this Ministry / Department shall take full responsibility to accommodate the nominated candidates so recruited in compliance with its requisition.

Official Seal	Signature of	
	Head of Department	nt/the Authorised Signatory:
	Name	•
Place:	Designation	•
Date:	Telephone No.	·
	E-mail	·